

The nomination committee's proposal for the annual general meeting on May 27, 2024 in Zinzino AB (publ) regarding item 2 and 11–13

Item 2. Election of chairman at the meeting

The nomination committee proposes that Hans Jacobsson or, if he is unable to do so, the person nominated by the nomination committee instead be elected chairman of the meeting

Item 11. Determination of the number of board members, deputies and auditors to be elected by the meeting

The nomination committee proposes that the board should consist of five board members and zero deputy board members and that the number of auditors should be one.

Item 12. Decision on fees to the board members and auditor

The nomination committee proposes that the board fee be increased by 7% for the chairman and 6% for the other members compared to the previous year and be paid out with a total of SEK 1,180,000, of which SEK 320,000 to the chairman, SEK 180,000 to each of the other board members, SEK 60,000 to the chairman of the audit committee and SEK 35,000 to a member of the audit committee and SEK 25,000 to the chairman of the remuneration committee and SEK 20,000 to a member of the remuneration committee.

The nomination committee proposes that the auditor's fee be paid according to an invoice approved by the company.

Item 13. Election of board members and chairman of the board and auditor

The nomination committee proposes, for the time until the end of the next annual general meeting, the re-election of members Hans Jacobsson, Staffan Hillberg, Pierre Mårtensson, Ingela Nordenhav and Anna Frick.

The nomination committee proposes, for the time until the end of the next annual general meeting, the registered auditing company BDO Göteborg AB (BDO) to be the company's auditor. BDO has announced that, on condition that the nomination committee's proposal is accepted by the annual general meeting, the authorized accountant Katarina Eklund will be appointed as principal auditor.