

Item 14. Resolution on the establishment of principles for the Nomination Committee

The Nomination Committee proposes that the Meeting shall continue to have a Nomination Committee to be appointed and operated according to the principles below. The principles correspond to last year's principles for the Nomination Committee.

No later than the end of October 2025, the Chairman of the Board shall contact the two largest shareholders or owner groups in terms of voting rights based on ownership statistics from Euroclear Sweden AB as of the last banking day of September prior to the Annual General Meeting and ask them to appoint one member each to the Nomination Committee. If one of the two largest shareholders or owner groups in terms of voting rights refrains from appointing a member of the Nomination Committee, the next largest shareholder in terms of ownership is contacted with the task of appointing a member of the Nomination Committee.

The term of office shall run until a new nomination committee has been appointed. The composition of the Nomination Committee shall be announced no later than six months before the Annual General Meeting of the company. If a member leaves the Nomination Committee before its work is completed, the shareholder who appointed the member shall be entitled to appoint a new member.

The Nomination Committee's assignment includes submitting proposals to the 2026 Annual General Meeting regarding

- i) the Chair of the 2026 Annual General Meeting,
- ii) the number of Board members,
- iii) fees to the Board members and other remuneration for committee work,
- iv) election of and resolution on fees to the auditor,
- v) election of Board members and the Board Chair, and
- vi) principles for the Nomination Committee.

Gothenburg, May 2025

Zinzino AB

Board of Directors