The nomination committee's proposal for the annual general meeting on May 28, 2025, in Zinzino AB (publ) regarding item 2 and 11–13

Item 2. Election of the Chairman of the General Meeting

The Nomination Committee proposes that Hans Jacobsson or, if he is prevented from attending, the person designated by the Nomination Committee instead be elected Chairman of the Meeting.

Item 11. Determination of the number of Board members, deputy members and auditors

The Nomination Committee proposes that the Board of Directors shall consist of five members and zero deputy members and that the number of auditors shall be one.

Item 12. Resolution on the remuneration of the members of the Board of Directors and the auditor

The Nomination Committee proposes that the Board fee shall be increased by 25% for the Chairman and 11% for the other Board members compared to the previous year, totalling SEK 1,360,000, of which SEK 400,000 to the Chairman, SEK 200,000 to each of the other Board members, SEK 65,000 to the Chairman of the Audit Committee and SEK 40,000 to a member of the Audit Committee, and SEK 30,000 to the Chairman of the Remuneration Committee and SEK 25,000 to a member of the Remuneration Committee. The Nomination Committee proposes that the auditors' fee be paid in accordance with the invoice approved by the company.

Item 13. Election of members and Chairman of the Board of Directors and Auditor

The Nomination Committee proposes, for the period until the end of the next Annual General Meeting, re-election of the members Hans Jacobsson, Staffan Hillberg, Pierre Mårtensson, Ingela Nordenhav and Anna Frick.

The Nomination Committee proposes, for the period until the end of the next Annual General Meeting, re-election of the registered accounting firm BDO Göteborg AB (BDO) as the company's auditor. BDO has announced that, provided that the Nomination Committee's proposal is adopted by the Annual General Meeting, the authorized public accountant Katarina Eklund will continue to be appointed as auditor in charge of the company.

Gothenburg, May 2025 **Zinzino AB** Board of Directors